

## Chesterfield Borough Council Equality Impact Assessment - Full Assessment Form

<i>Title of the policy, project, service, function or strategy:</i>		<b>Tenancy Strategy Update and draft Tenancy Policy</b>
<i>Service Area:</i>	Housing Services	
<i>Section:</i>	Business Planning and Strategy	
<i>Lead Officer:</i>	James Crouch	
<i>Date of assessment:</i>	07/20	
<i>Is the policy, project, service, function or strategy:</i>		
<i>Existing</i>	<input type="checkbox"/>	
<i>Changed</i>	Y	
<i>New / Proposed</i>	Y	

### Section 1 – Clear aims and objectives

#### 1. What is the aim of the policy, project, service, function or strategy?

Following the Localism Act 2012 each local authority was required to produce a tenancy strategy setting out the guidelines that affordable housing providers in Chesterfield should consider when developing their individual tenancy policies.

A Chesterfield Borough is also a affordable housing provider it is required to produce a Tenancy Policy. The Localism Act 2011 required every social landlord to publish a tenancy policy. The aim of a Tenancy Policy is to ensure that the tenants of a social landlord are clear about the policies relating to tenancy management in the context of affordable rents, fixed term tenancies and succession rights introduced under the Localism Act 2011 and Housing and Planning Act 2016.

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<b>2. Who is intended to benefit from the policy and how?</b>
Tenants of social landlords in the Borough

<b>3. What outcomes do you want to achieve?</b>
Clarity for local affordable housing providers on the types of tenancies to be offered with Chesterfield Clarity for tenants of Chesterfield Borough Council as to their landlord position on tenancy management issues such as tenancy types, tenancy assignment, succession and mutual exchange.

## Section 2 – What is the impact?

**4. Summary of anticipated impacts.** *Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories eg. older people, younger people, people with hearing impairment etc.*

	Potentially positive impact	Potentially negative impact	No disproportionate impact
Age	Y	<input type="checkbox"/>	<input type="checkbox"/>
Disability and long-term conditions	Y	<input type="checkbox"/>	<input type="checkbox"/>
Gender and gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	Y
Marriage and civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	Y
Pregnant women and people on parental leave	<input type="checkbox"/>	<input type="checkbox"/>	Y
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	Y
Ethnicity	<input type="checkbox"/>	<input type="checkbox"/>	Y
Religion and belief	<input type="checkbox"/>	<input type="checkbox"/>	Y

## Section 3 – Recommendations and monitoring

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

**5. Should a full EIA be completed for this policy, project, service, function or strategy?**

☐ Yes      Y No

*No disproportionate negative impact identified for any group with a protected characteristic:*

## Section 6 – Knowledge management and publication

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Please note the draft EIA should be reviewed by the appropriate Service Manager and the Policy Service **before** WBR, Lead Member, Cabinet, Council reports are produced.

Reviewed by Head of Service/Service Manager	Name:	James Crouch
	Date:	14/07/20
Reviewed by Policy Service	Name:	Donna Reddish
	Date:	24/07/20
Final version of the EIA sent to Policy Service	<input type="checkbox"/>	
Decision information sent to Policy Service	<input type="checkbox"/>	